



## Recruitment Policy & Rules for employees

- The candidates will be selected only on the basis of their skill sets, history, experience, educational profile and ability to perform for the respective job
- Department of Human Resource will ensure the recruitment of the right candidates by oral interview and technical skills, which will check and verify the skills of the candidate against the requirements for the respective job
- The Department of Human Resource is responsible for the creation of the test and interview patterns/systems and it holds the sole right to alter/update the system anytime without any notifications.
- Once the offered job is accepted, the employee will be in probation period for three months, after which the performance will be evaluated. After the completion of probation period the appointment will be confirmed based on the performance

**HR.P.020**